

Thanks for downloading this free PDF copy of *How Am I Wired For Ministry?*

This is a comprehensive look at the way God has created you for ministry. It is made to be used two ways. The first is to help you consider all the ways God has created you for ministry. By filling out the different sections of this workbook you should be able to better consider the various ministries you might be suited for in the last section.

In order to benefit from this PDF workbook, I have a few suggestions.

1. Print out the book.

Normally, I would suggest that you print out only the essential parts of the workbook. In this case there are few pages of instructions. Most of the workbook are fill in the blank or surveys. It is much easier to have the book in front of you with pencil in hand.

2. When you are through with the workbook, separate out the answer sheets.

Separate out pages 7,8, 15, 17-21, 23-26 and page 34. These are the actual pages that make up the answer part of the Personal Ministry Profile. This will you be able to read all your answers together as one unit. You can make a copy of these pages to give to those ministry leaders you want to work with. This will help them better understand how you can assist in their ministry.

Please e-mail me if you have any questions at rovitt@layministry.com . Our goal is to help people get involved in ministry using their Spiritual Gifts. Please visit our website www.layministry.com to see if there is any other way we can help you or your church members serve Christ.

Also, **PLEASE LET OTHERS KNOW ABOUT THIS FREE OFFER.** We give this away so we need YOU to get it into the hands of others. E-mail them this PDF file or www.layministry.com so they can go to our web site and download their own copy.

God bless you. I trust that the Lord will use you mightily in His service.

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P.S. If it isn't too much bother, could you e-mail us and let us know how you heard about this workbook? Was it a referral from a friend, our website, a search (on which search engine?) or some other means? This will help us know how to best get the word out about this free book. E-mail me at rovitt@layministry.com

How Am I Wired For Ministry?

Ron Ovitt

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Understanding My Spiritual Gifts

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You Are Wired With A Purpose

Why am I here? What is the meaning of my life? How can I find significance? These questions are basic to our life experience. Knowing what ministries we were created for helps answer these questions. It is the compass that gives us direction in our journey. The Bible teaches that God has created us and knows us personally. Jesus illustrated this concept when He used the metaphor of the shepherd and his sheep. He said that the shepherd “called” each sheep by name. Isaiah writes about this in the Old Testament. The prophet writes:

Before I was born the LORD called me; from my birth he has made mention of my name.

Bring...everyone who is called by my name, whom I created for my glory, whom I formed and made.

Can a mother forget the baby at her breast and have no compassion on the child she has borne? Though she may forget, I will not forget you! See, I have engraved you on the palms of my hands. (Isaiah 49:1, 6, 15)

More specifically, the Bible teaches that God has created you and I with a purpose. This purpose is seen our ministry in life which was perfectly exemplified in the life and teachings of Jesus Christ. In Matthew 22: 36 the Pharisees asked Jesus, what was the greatest commandment? Another way to say this is, “What is it that God wants us to do the most?” Jesus answered them saying:

Love the Lord God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. The second is like it: Love your neighbor as yourself.

Jesus not only “said” these words, but we know from reading the New Testament that Jesus “lived” these words. Even better, God has made it possible for you and I to live them too! This is the miracle of Christianity; the fact that God can take you and I, who so often separate ourselves from Him, wanting nothing to do with His control in our life, and can bring us into a wonderful relationship with Himself. That is what Jesus is all about. His life was an example of our ministry and His death and resurrection was the bridge bringing us and God together. When we realize our need for God and come to Him in repentance and accept Him as our Savior we began our relationship with Christ. This is the first step in living out ministry. Jesus called it, “being born-again.” This is when we accept the new life that He has for us and His invitation to join Him in His work in this world.

The question is how do we live out this ministry that Jesus talked about? How do we “love God with all our heart, soul and mind and love our neighbor as ourself”? We do it by being aware of His presence in our life, the love He has for us, and the power that He wants to use in our life. This moves our heart, soul and mind into action. We then love our neighbor by serving God with everything we have and in everything we do. We have defined “ministry” as follows:

Ministry is to live with the awareness of the presence, love and power of the risen Christ; using our person, gifts and skills to serve Him in everything we do.

To Live With The Awareness Of The Presence, Love and Power of the Risen Christ

The first stage in our ministry in this life is to come into the awareness that we are living for God. Not just a god but the living God. What a difference. We are not living out some religious experience but are entered into a relationship with the risen Christ. So often we treat Jesus like some historic figure. We meet on Sundays to remember His death, we sing His praises for what He has done and then we go about our week as if His present risen-ness has no bearing on our lives. A very important part of our ministry in this world is to have a vital relationship with the risen Christ that influences every aspect of our life. This means to live our life in the realization that Jesus is alive. This realization should have a transforming power not only in our own psyche but in the very results of the ministry we are on. He is alive and the same power that rose Jesus from the dead is available for our ministry. Living every hour of every day in the conscious awareness of the love of Jesus gives hope and peace. This risen Jesus motivates, inspires, gives courage and leads us in the way we should go.

Using Our Person, Gifts and Skills

Using our person, gifts and skills for God is a deliberate choice. It is the result of the consideration of:

All that we are, living for all that He is, in light of all that needs to be done.

We ask ourselves, "What is my part?" "What is my role in this drama of life?" We find the answer when we come to the point where we believe that God has given us a unique combination of personality, interests, spiritual gifts and skills that we can use for Him.

There are so many factors that make us who we are. Not only the variables but the strength, size or amount of each of the variables makes a tremendous difference in the outcome of who we are. Change one element and the end result would be skewed. Here are some of the many components that make us who we are:

Personal makeup

Genes, personality, temperament, chemistry, intelligence, birth order, physical abilities/limitations, aptitudes, and our spiritual gifts that God gives us

Environment

Parentage, siblings, relatives, social status, neighborhood, school, clubs, church, civic groups, sports, meaningful or tragic events in your life

Belief system

Attitudes, beliefs, motivations, yearnings, ambitions, presuppositions and perceptions

There are many more components and many variations of each of them. All of these factors are important to who we are. When you take the variables, put them in different amounts and intensities, you can end up with an endless list of combinations. These combinations result in our giftedness.

I have always been interested in our similarity and uniqueness as human beings. Perhaps it is because I am an identical twin. I have been compared with my brother, Rod, all my life. This preoccupation with being a twin made me keenly aware of similarities and differences in individuals. As close and identical as my twin Rod and I are, as similar as our backgrounds are, we are still very different and unique individuals. We are gifted in different ways. I find great comfort in the fact that during all of my fifty some years God has never once confused me with my twin brother. I do not live out Rod's ministry in life nor does he live out mine. God is personal to both of us. He created us as

similar as any two people could ever be, and yet, I fulfill my everyday ministry through my own giftedness differently than Rod.

As part of our call and our ministry in life, God expects us to make the world a better place through our person, gifts and skills. Paul wrote it this way to the Christians at Ephesus:

For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10

We are His workmanship! When an artisan sits at a lump of clay, he or she decides what they want to make and it becomes that very thing right before their eyes. How much more our great and loving God stopped and thought about you and I and then purposely created us for specific good works. Not massed produced, we are His workmanship! We are a unique one-of-a-kind ambassador for God to use in this world. As we respond to life with our unique personage, as we hone in on our ministry preferences and become more proficient with the skills, abilities and resources that God has given us, we will be living out our unique ministries in this life for God.

What Can I Do?

So you want to be involved in ministry but you are not sure what to do or where to serve? This is a very common problem. You are not alone. Most people volunteer for ministries or charitable work with no idea of the options of service. They simply go for what ever may be available. Likewise the person who is the contact for the ministry or organization has no idea of who you are or where to best utilize your skill, gifts, experience of passion.

The purpose of this booklet is to help you identify different aspects of your life that you could use in ministry or volunteering for a charitable organization. We encourage you complete the Personal Ministry Profile and the Ministry Preference Survey and Self Assessment and take this completed booklet to the director of ministry at your church or director of volunteer services at your favorite charity. After reading your answers this person can sit with you and go over various options for service. They will be better equipped to lead you to a task that will be meaningful for you and beneficial for the ministry.

Personal Ministry Profile™

Personal Information

Name _____

Address _____

City _____

State/Zip _____

Day phone _____

Home phone _____

E-mail address _____

Church you attend (If you are applying to a ministry outside of your church)

Name _____

City/State _____

Pastor's Name _____

References

Spiritual Reference

Name _____

Relationship _____

Home Phone _____

Character Reference

Name _____

Relationship _____

Home Phone _____

Character Reference

Name _____

Relationship _____

Home Phone _____

Work History

List two of the latest companies you have worked with, your job title and responsibilities.

Company _____

Job title _____

Responsibilities _____

Company _____

Job title _____

Responsibilities _____

Job Related Skills (include jobs over your lifetime)

Military Experience

Branch of Service _____

Number of years of service _____

Rank _____

Countries stationed _____

Responsibilities _____

Education

Degrees (check if yes)

___ High school ___ GED

___ Associate Degree, Major _____

___ BA ___ BS Major _____

___ M.A ___ MS Major _____

___ Doctorate, Major _____

Professional titles:

Certification(s) _____

Ministry Experience

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Volunteer Request

I would like to volunteer doing the following:
(Please list in order of preference)

1. _____

2. _____

3. _____

Days available:

Sat a.m. p.m. evening

Sun a.m. p.m. evening

Mon a.m. p.m. evening

Tue a.m. p.m. evening

Wed a.m. p.m. evening

Thu a.m. p.m. evening

Fri a.m. p.m. evening

Weekly Monthly Quarterly

Annual Other _____

Skills and Expertise

In this section we will consider what kind of skills you have. Perhaps this is better termed “skillage.” For some reason skills often take a second place to education. Skillage is the ability to appropriate knowledge through a useful skill. It is more than knowing. Skillage is knowledge as seen through experience. It includes the intuition that comes after being involved in something over time. Your skillage is a valuable asset for the kingdom of God. If all we had was knowledge, then we would all be the same within a standard deviation. It is the skills gained from the knowledge over time that is part of our uniqueness.

Each of us have hundreds of skills. We take so many of them for granted. Many of our skills can be used in secular charitable agencies, the church or in para-church organizations. At first, when you select some of your skills, you may think, “How can I use this in my ministry?” The question is legitimate because for so long we have separated our skills into professional and recreational, or as a Christian, secular or sacred. Perhaps you have thought, “My office skills belong at work” or, “How can I use my mechanic skills in ministry?” The problem has not been that the skills are wrong, but rather we haven’t been creative enough to figure out how to use them in ministry.

Many charities, churches and ministries cannot afford to hire people with your skills to do work for them so they run their ministry without the computer, accounting, or office expertise that so many other businesses enjoy. These organizations usually have inadequate facilities, vehicles and equipment simply because they lack the skills or manpower to do anything about their situation. So many non-profit organizations could be helped with your skills. Your time and skills would be an invaluable gift to a charity, church or ministry that otherwise would have to pay for the service.

There are also many people who could make a good living and support their family better if they could just acquire a skill that you or someone else in the church has. As Christians we can also reach out and share our skills with individuals through churches and ministries that offer tutoring or mentoring.

As we give of ourselves we share the love of God. This “needs” based evangelism has the potential of reaching many with the love of God that would otherwise never darken the doorways of our church. As you give consideration to all the various skills, abilities and expertise that you have, pray that God would show you how you can use them in a volunteer capacity.

In this next section we will review your skills. We are asking you to rate the skills two ways. The first is according to your desire to use them in your ministry. The second area that you rate is the level of your expertise. Desire is half of the equation. So even if you have no experience in a particular skill but you know you could do it and it is something you really want to do, please indicate that desire and skill level appropriately.

Personal Skills Inventory

In order for you to decide on what ministries to work with in your church, it helps to stop and reflect on how you have been uniquely created by God for ministry. He has given you hundreds of skills, abilities and expertise that can be used in many different causes and ministries.

Please look over the list and rate those areas that you are interested in volunteering in.

Please ONLY rate those opportunities that you are interested in. Skip over the rest.

First rate them with the letter A, B or C. These letters represent the level of your interest in volunteering (A = One of my top choices, B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity. (0 = little to no expertise, 1 = average, 2 = very good and 3 = professional level)

Sample:

- A3 Computer skills
- A3 Word processing
- A0 Desktop publishing
- B2 Data base management
- Mailing
- A3 IS training

Administration

- Non-profit executive management
- Office management
- Clerical skills
- Assist in mailings
- Phone skills

- Computer skills
 - Word processing
 - Desktop publishing
 - Data base management
 - Mailing
- Accounting
 - General Ledger
 - Payroll
 - P & L
 - Budget
- Governance
 - Board member
 - Task committee
 - Legal advice
 - Budget expertise
 - Strategic planning

Computer technology

- Set up computer network
- Computer repair
- Web design
- Create and maintain web site
- Set up accounting/database
- Set up computer learning center
- Install software
- Help desk
- Computer training
- Word processing
- Spreadsheets
- Desktop publishing
- Power point
- Data base management
- Accounting
- Client record management

Sound/Video/Media

- Assist with the sound system
- Edit video
- Storyboard videos
- Run camera for video production

- Consult on sound system
- Run audio/visual
- Set up power point presentations

Marketing

- Advertising
 - Copy writing
 - Creative art
 - Display ads
 - Radio commercials
 - Television commercials
 - Sponsorship
 - Cause marketing
 - Other
 - _____
 - _____

- Publicity
 - PSA's
 - Press conference
 - Media kits
 - Press releases
 - Other

Resource Development

- Fund raising
 - Direct mail
 - Major gift solicitation
 - Grant research
 - Grant writing
 - Special event volunteer
 - Reception host
 - Fund raising committee member
 - Church representative
 - Corporate sponsorship
 - Underwrite fund raising event
 - Provide performance for event
 - Music
 - Drama
 - _____

- Help find gifts in kind
 - Food
 - Clothing
 - Building supplies
 - Office equipment
 - Vehicles
 - Other

- Be an advocate for the cause
 - Political
 - Church relations
 - Legal
 - Artistic expression
 - Write
 - Speak
 - Performance

Buildings/grounds/vehicles

- Construction
- Building maintenance
- Mechanical repair
- Electrical
- Plumbing
- Landscaping
- Painting
- Participate on building committee
- Help with clean-up
- _____

Human Resources

- Interviewing skills
- Personality assessment
- Skills assessment
- Personnel development
- Conflict resolution
- Career development
- _____
- _____

Education

- Teaching
 - Grade _____
 - Subjects
 - _____
 - _____
 - _____
- Guidance counseling
- Special education
- Administration
- Teach teaching skills
- Library/research skills
- Organize and design curriculum
- Recreation
- Food service
- Tutoring
 - English as second language
 - Reading
 - Math
 - Science
- _____
- _____

Family Specialist

- Family finance
- Asset-building
- Homemaker specialist
- Parenting skills trainer
 - Infant
 - Toddler
 - Grade school
 - Teenage

Adult Worker

- Teach adult education
- Lead single adult groups
- Teach parenting skills
- Organize marriage seminars
- Organize men's (or women's) group
- Adult counseling
- _____

Eldercare

- Take meals to shut-ins
- Pick up elderly for special meetings
- Comfort those that are sick
- Visit elderly in nursing homes
- Give respite to caretakers
- Home health care
- Medicare specialist
- _____
- _____

Youth Worker

- Lead youth group
 - Plan youth activities
 - Spend time with youth on a retreat
 - Drive young people to socials
- Youth counselor
- Drug counselor
- Guidance counselor
- Chaperone youth retreat
- Lead games on youth night
- Counsel at youth camp
- Lead/teach/coach sports
- Sunday school teacher
- _____
- _____

Children Worker

- Assist with infants in nursery
- Read children stories
- Lead children in games
- Help with pre-school
- Teach crafts and games to children
- Child day care specialist
- Child day care assistant
- Child day care administrator
- Sunday school teacher
- _____
- _____

Music

- Compose songs
- Play in orchestra
- Sing in a choir
- Play in band
- Lead singing
- Provide good music arrangements
- Play accompaniment for singers

Drama/speech

- Direct a play
- Write skits
- Speak in front of a group
- Write a drama
- Perform in drama
- Do dramatic story telling
- Work as stage hand for play

Artistic

- Make signs
- Use desktop publishing
- Paint a mural
- Photography
- Illustrate literature
- Interior design and decorating
- Architecture
- Crafts
- Fine arts
- Sculpture/clay
- Art therapy

Health

- Medical Doctor
- Physician Assistant
- Nurse
- Dentist

- Nutrition/ Dietitian
- Chiropractic
- Psychologist/ Counselor
- Medical claims professional
- Safety specialist
- Physical therapist
- Pharmacist

Social Work

- MSW
- Case worker
- Substance abuse counselor
- Family and marriage counselor
- Adoption/foster care
- Eldercare
- Special education

Emergency/Disaster

- Project manager
- Medical personnel
- Volunteer coordinator
- Disaster clean-up volunteer
- Assist with meals for the suffering
- Collect food for the hungry
- Find shelter for those without
- Case worker

Housing

- Regional and neighborhood planning
- General contracting
- Construction
 - Carpentry
 - Electrical
 - Plumbing
 - Cement
 - Masonry
- Landscaping
- Alarm
- Financing
- Mortgage
- Government programs
- Foundation grants
- Realty
 - Sales
 - Management
 - Rural housing
 - REIT
- Other
 - _____
 - _____

Economic Development

- Tutoring/mentoring job skills
- Mechanic
- Auto body
- Carpentry
- Electrical
- Plumbing
- Cement
- Masonry
- Landscaping
- Building maintenance
- Carpet cleaning
- Maid service
- Truck driving
- Retail
- Sales

- Clerical
- Management
- Accounting
- Graphic arts
- Fine arts
- Cook
- Baking
- Hotel registration
- Child care
- Other
 - _____
 - _____
 - _____
 - _____

Job Creation/Training/Readiness

- Mentor someone looking for job
- Temporary service agent
- Assist someone laid off work
- GED trainer
- Guidance counselor
- Career coach
- Job trainer
- Job retention specialist
- Job advancement specialist
- Conflict resolution
- Counseling
- Substance abuse counselor
- Company employment liaison
- Grant writer
- Incubator management
 - _____
 - _____

Mentoring

- Case management
- Social skill trainer
- Accountability partner
- Strong listening skills
- Coach
- Appointment coordinator

- ___ Job trainer
- ___ Provide transportation
- ___ Group discussion leader
- ___ Skill(s) that I can mentor

- ___ Other
-
-

Job related skills

Please list any important job related skills that you have acquired over your lifetime that are not already listed in the survey.

Please indicate your level of interest in the skill with the letter A, B or C. These letters represent the level of your interest in using them in volunteering (A = One of my top choices, B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity. (0 = little to no expertise, 1= average, 2 = very good and 3 = professional level)

Non-job related skills, sports, hobbies and interests

Please list any important non-job related skills, hobbies or interests that you have that are not already listed in the survey.

Please indicate your level of interest in the skill with the letter A, B or C. These letters represent the level of your interest in using them in volunteering (A = One of my top choices, B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity. (0 = little to no expertise, 1 = average, 2 = very good and 3 = professional level)

Education and Experience Survey

There are many different ways that we learn. The most common way is through traditional education where we go to school and receive our diplomas. This is our head knowledge. Equally as important is the more informal training we receive through seminars, conferences, internet course work and on-the-job training.

There is also our life experiential knowledge. Life experiences from work, family, social and civil contexts give us valuable knowledge that we never get from formal education. Much of this knowledge we can use in ministry. Faith, hope, love and trust in God are all areas that we learn from life lessons. In I Peter 3:15 Peter writes:

Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have.

Finally there is our heart knowledge. Paul wrote in II Corinthians 1:3-4,

Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God.

This heart knowledge is the empathy and deep concern that we develop as we, or someone we love, goes through hardships. Heart knowledge is also the excitement, passion and enthusiasm that comes from having experienced an achievement, victory or success in some venture. Finally, heart knowledge is the mental toughness, resilience and patience that comes from having gone down one of life's roads before.

As you go through this part of the survey, please stop and consider all the ways that you have learned in this life. Ask yourself, "How can I use my knowledge and experiences in ministry?" It would not be surprising at all to find out that many of your ministries throughout your life will be more tied to your experiential and heart knowledge than your formal education.

Educational Survey

Please list any education that you have had

Degrees (check if yes)

- High school diploma or GED
Major _____
- Associate Degree
Major _____
- Bachelors degree
Major _____
- Graduate School
 - M.A., Major _____
 - M.S., Major _____
 - Doctorate, Major _____
 - Other _____

Professional titles:

Certification(s):

Other training:

Life Experiences Survey

Work History

List two of the latest companies you have worked with, your job title and responsibilities.

Company _____

Dates employed _____

Job title _____

Responsibilities

Company _____

Dates employed _____

Job title _____

Responsibilities

Military experience

Branch of Service _____

Number of years of service _____

Name of organization or church:

Rank _____

Countries stationed

City/State _____

Type of volunteer work _____

**Civic groups, associations, social clubs, you
volunteer with:**

Name of organization: _____

Responsibilities and Ranking achieved:

Responsibilities _____

Name of organization: _____

**Non-profit organizations you have
volunteered with:**

Name of organization or church:

Responsibilities _____

City/State _____

Type of volunteer work _____

Name of organization: _____

Name of organization or church:

Responsibilities _____

City/State _____

Type of volunteer work _____

Name of organization: _____

Responsibilities _____

//

Significant Achievements In My Life

Please list what achievements were significant to you.

Awards and Honors you have received:

During Childhood _____

Life's Stressful Situations

During youth _____

These are experiences that were and/or are very stressful but with God's help we are equipped in unique ways to minister to others that are going through the same stressful situations. In ministry this empathy would be helpful in giving comfort, counseling, leading support groups and witnessing about the love and grace of God in difficult situations.

Please list situations that you or someone you know has gone through and as a result you would be able to empathize with, perhaps even comfort and encourage someone else that is going through the same circumstances.

Most of these issues are of a very personal nature. This exercise is to help you consider those events that have given you a sensitivity that the ordinary person may not have. *If there is an uncomfortable issue, feel free to just check off the category without details or simply write in brief generalities.*

During adulthood _____

I can relate to someone who is going through...(Please check appropriate categories and write about specific situation on lines provided.)

___ **Grief over loss** (This could be through death, divorce, disaster, theft, fraud or other situations)

___ **Medical situations** (You or someone you know has suffered with medical problem)

___ **Financial difficulties** (Low income, bankruptcy, business failure, credit problems, loss of job, runaway budget—these and other difficulties plague millions of people.)

___ **Emotional difficulties** (Depression, anxiety, anger, sadness, uncertainty; these and others allow you to empathize with others who are having the same problems)

___ **Multi-symptomatic problems** (This would be combination of medical, emotional, and social issues, like you find in eating disorders or addictions)

___ Difficult interpersonal relations

(Marriage, parenting, sibling, in-laws, work situations, hard time fitting in; these and many other situations)

Do the same with your experience. Your work history may give you the ability to do accounting. Your non-profit experience may give you the ability to feed the homeless. Your stressful experiences from a divorce may give you ability to comfort people in marital difficult, coach a single parent, help an older adult that is coping with being alone.

List the useful experiences I could use in a vocation or ministry...

Education/Experience Summary

Go back and read through your answers to Your Education and Experiences. As you read the answers imagine what kind of knowledge and skills your education has given you that you could use in a vocation or ministry. For example, a psychology degree may give you the ability to: counsel, manage, listen, empathize. An engineering education may give you the ability to: do carpentry, electrical work, design electrical devices.

List the useful aspects of your education that you could use in a vocation or ministry...

Spiritual Gifts

Please list your top four Spiritual Gifts.

(If you are not sure what your Spiritual Gifts are you can download you own copy of Understanding My Spiritual Gifts from www.layministry.com) This will help you understand the Spiritual Gifts that God has given you for ministry.

What Ministries Should I Participate In?

The purpose of this booklet is to help you identify different aspects of your life that you could use in ministry or volunteering for a charitable organization.

Now that you have completed this part of the booklet we encourage you to continue and take the Ministry Preference Survey and the Ministry Preference Self Assessment. As you answer the questions, think of your answers in light of what you have just completed in this workbook. Having completed the first part of this booklet ask yourself what ministries appeal to you.

When you have ascertained ministries that interest you and use your various, passions, experience, skills and Spiritual Gifts, take this booklet to your ministry director at your church or favorite para-church ministry and talk to them about volunteering. When they see all that you have completed in this booklet they will have a better understanding of who you are and what interests you in ministry. Together you will be able to find a volunteering situation that will be fulfilling and satisfying.

Ministry Preference Survey

The next test is the Ministry Preference Survey. This is a series of ministries that you rate according to how much they interest and appeal to you. You rate them on a scale 1 being the lowest interest to 5 being the highest interest, without using 3's. You want to rate each ministry as to how much you would enjoy participating in it and considering it one of your areas of service.

Go through the following list of behaviors and rate them **1, 2, 4 or 5** (Please no 3's) according to how much they interest and appeal to you. How much you would enjoy participating in this and consider it one of your areas of service.

Please write the corresponding number in the space at the left of phrase. Mark 1, 2, 4 or 5 (no 3's)

5 = This really interests you very much, want to serve this way

4 = This is of interest to you, could see yourself serving this way

2 = A little interest, perhaps, if you had to, you could serve this way

1 = No interest at all, do not feel this is your area of service

SAMPLE

 4 Provide meals for the suffering (5)

BEGIN

- Work on the church strategic plan (7)
- Take meals to shut-ins (4)
- Lead youth Bible study (1)
- Serve on missions committee (18)
- Teach evangelism course (3)
- Help prepare meals for social (16)
- Assist in disaster clean-up (5)
- Organize basketball ministry (20)
- Set up computer network (15)
- Direct a play (12)
- Preach a sermon (19)
- Assist in church landscaping (8)
- Assist in nursery (2)
- Teach teaching skills (9)
- Teach adult Sunday school (14)
- Manage an office (6)
- Provide meals for the suffering (5)
- Compose songs (11)
- Make signs (13)
- Help keep church on budget (7)
- Pick up elderly for special meetings (4)
- Fix computers (15)
- Plan youth activities (1)
- Write skits (12)
- Participate in yearly Spring clean-up at church (8)
- Read children stories (2)
- Lead support group (10)
- Lead single adult ministry (14)
- Comfort those that are sick (4)
- Help with large banquet (16)
- Help people learn the Bible (9)
- Use desktop publishing for materials (13)
- Lead children in games (2)
- Participate in camping program (20)
- Set up accounting/database on computer (15)
- Help make phone calls for meetings (6)
- Help with community blood drive (5)
- Spend time with youth on a retreat (1)
- Distribute gospel literature (3)
- Repair and maintain vehicles (8)
- Organize short-term missions trip (18)
- Play in orchestra (11)
- Perform marriages and funerals (19)
- Beautify the front of sanctuary (13)
- Assist in cultural event at church (20)
- Pray with Pastor over church issues (7)
- Work in church library (9)
- Assist in mailings (6)
- Assist with the sound system (17)
- Listen to people's problems (10)
- Share about the love of God (3)
- Pray for a vision for the church (19)
- Do home repairs for elderly in community (5)
- Keep in contact with missionaries (18)
- Help a person finish a task (10)
- Lead a topical Bible study (9)
- Drive young people to socials (1)
- Help serve food at church conference (16)
- Visit a lonely person (4)
- Speak in front of a group (12)
- Update church on mission news (18)
- Do accounting (6)
- Edit video (17)
- Serve on recreation committee (20)
- Organize and run a meeting (7)
- Sing in a choir (11)
- Work in church-based job center (5)
- Meet and pray with members of the church (19)
- Teach parenting skills (14)
- Spend time in conversation with elderly (4)

- Coach a person (10)
- Share my personal testimony (3)
- Take minutes at meetings (6)
- Oversee the day to day functioning of the church (19)
- Make sure church is run efficiently (7)
- Volunteer to help with sports program (20)
- Organize men's breakfast (14)
- Chaperone youth retreat (1)
- Paint a mural (13)
- Preside over meetings (7)
- Volunteer children's Bible Club (2)
- Representative at mission conferences (18)
- Organize marriage seminars (14)
- Storyboard videos (17)
- Participate on building committee (8)
- Lead games on youth night (1)
- Maintain food pantry for church kitchen (16)
- Play in band (11)
- Write a Christian drama (12)
- Teach word processing (15)
- Teach toddler Sunday school (2)
- Help clean church (8)
- Consult on sound system (17)
- Help referee sports events (20)
- Answer phones in office (6)
- Lead singing (11)
- Work with city wide evangelistic outreach (3)
- Express myself through photography (13)
- Recruit teachers (9)
- Perform in drama (12)
- Collect food for the hungry (5)
- Run camera for video production (17)
- Assist with senior recreation program (20)
- Be accountability partner (10)
- Help paint church (8)
- Install software (15)
- Help with pre-schoolers (2)
- Organize Sunday school (9)
- Chair Deacon/Deaconess meetings (7)
- Play in orchestra (11)
- Visit elderly in nursing homes (4)
- Serve on quarterly kitchen clean-up (16)
- Illustrate literature (13)
- Counsel at youth camp (1)
- Do dramatic story telling (12)
- Run audio/visual during church service (17)
- Help build affordable housing (5)
- Teach crafts and games to children (2)
- Get Christmas gifts for missionaries (18)
- Help decorate for banquets (16)
- Create and maintain web site (15)
- Create or find good music arrangements (11)
- Give gospel presentation to group (3)
- Host adult small group fellowships (14)
- Find age specific church curriculum (9)

- Visit and pray with people in their home (19)
- Create artistic bulletin boards (13)
- Give respite to those caring for dying (4)
- Mentor someone in your own skills (10)
- Work as stage hand for play (12)
- Help with parking on Sunday (8)
- Prepare desserts for meals (16)
- Assist in church mailings (6)
- Organize men's (or women's) group (14)
- Serve as deacons/deaconesses (19)
- Teach seminars on emotional issues (10)
- Set up power point presentations (17)
- Organize mission conference/ministry fair (18)
- Invite people to contemporary gospel programs (3)
- Set up computer learning center (15)

YOUR SCORE

When you are through, please score your test. Please note that there is a number in parentheses () at the end of each phrase. Please look at all the phrases with the same number after them. Write down the score you gave to each phrase.

FOR EXAMPLE: All phrases with (1) after them. Let's say you scored; 1,2,4,2,1,5. Please write your scores in the long horizontal box next to number 1. Then add them, in this case the total is 15, and put the sum in the TOTAL box.

1. Youth Ministry	TOTAL
1, 2, 4, 2, 1, 5	15

Please put in your own scores below

1. Youth Ministry	TOTAL

2. Children's Ministry	

3. Evangelism	

4. Visitation of Sick and Elderly	

5. Mercy Ministry TOTAL

6. Administration

7. Leadership

8. Maintenance/Building/Grounds/Vehicles

9. Christian Education

10. Counseling/Mentoring

11. Music Ministry

12. Drama/Speech Ministry

13. Artistic Ministry

14. Adult Ministry

15. Computer Technology

16. Food Service TOTAL

17. Sound/Video/Multi-media

18. Missions

19. Pastoral Duties

20. Leisure/Recreational Ministry

Interpreting Your Score

The most you could score for any one category is 35 points. That's seven scores with the maximum of five points each.

What Does Your Score Mean?

When you add up a group of ministries in each category, the collective score represents your preference as far as a category is concerned. If you rated it high, then from all appearances it seems that this ministry category may be a passion that you should pursue more. There are many opportunities to serve professionally or as a lay person in the different categories.

A good way to validate your score is the buddy test. Have a close friend or relative rate the sheet with you in mind. See if their conclusions are the same as yours. If not, you may want to inquire why and test it some more with other friends. If everyone rates you lower in the ministry preference than you did, it does not mean you cannot pursue this ministry. Rather, pray about it and find someone who is already doing it well. Ask them if there are some tests they can give you or questions that they can ask and then give you an opinion. This might help you come to a

conclusion as to pursue this ministry or not.

35 – 30 Very dominant preference. If not already busy in this ministry, you should consider it. If you don't minister this way already, perhaps you should take this test result to someone in the church or para-church ministry you are interested in helping and even consider training.

29 – 25 A strong desire to serve in this type of ministry. If not involved already, you could find someone who needs help and volunteer. You could also seek training. We encourage you to talk to someone at the church or local ministry about this test score.

24 – 20 This is not a real strong preference, but nevertheless, one that you are comfortable with. There will no doubt be occasion when you will be called upon to minister in this capacity. You should not hesitate, but think seriously before you make any long-term commitment.

19 and below It isn't that these are bad ministries or that you cannot do them. It means that they are not a strong passion of yours at this time.

The second way to use this test is to look at your individual scores on each ministry. Which ones did you score a 4 or 5 on? It would be interesting to compare this with your answers in the next section the Ministry Self Assessment.. How close are your answers to the Assessment to this inventory. Between both tests you should have a better understanding of your ministry preferences.

Ministry Preference Self Assessment

So how does this work? How do we choose a ministry? We do it by considering the needs around us and matching them with our skills, abilities, spiritual gifts, experiences and preferences. We do this in an attitude of prayer, asking God to guide us and give us wisdom. We have two tests for you to participate in. The first is a Ministry Preference Self-Assessment. We have listed ministries in broad categories for you to consider. It will be the broad category that will first attract your attention. Within the category are many suggestions of types of roles that you could participate in. This is where your interests can be determined.

For Example

The first category is Youth Ministry. Youth work may appeal to you so you pause to look at some of the suggestions of types of ministry within Youth Ministry. For the sake of an example, let's say that you are already happy in a vocation so that rules out being a youth pastor. However, there are many other choices left. You see "retreat volunteer" and "church youth task committee member" and think, "Yes, these ministries really appeal to me." You would then circle both ministries and where it says "Your Score", you would write an 4, or 5 depending on how strong you felt about those ministries.

If the different ministries listed on the test are close but made you think of something else you would prefer, that is not written down, by all means write down your suggestion and then score the larger category of Youth Ministry appropriately. Scoring Youth Ministry high does not mean you want to do everything associated with the category. It means that the category is important to you and that there are specific ministries, as indicated, that you are very interested in.

Below is the list of church and local para-church ministries. Does the paragraph pretty well describe your feelings? Do any of the areas of service interest you? Please rate yourself on a scale 1 -5 (1 = Not at all, 5 = Very much so) and circle the ministries that you are interested in or add ministries of your own.

Youth Ministry (1)

You like to work with young people. You believe in the great need for leaders and role models. You want to see the best programs for the young people and are willing to help any way you can. You relate well with teenagers and have their respect. You know about adolescence; the fears, temptations, the struggles. You are willing to be patient, loving and pray for them.

Areas Of Ministry:

Jr. high, high school or college age Sunday school teacher; youth director; youth counselor; Christian school teacher; camp counselor; youth night chaperone; host for youth activity; prayer supporter; church youth task committee member; retreat volunteer; games coordinator; volunteer on youth nights; driver to events; life skills mentor; tutor; support to parent/teen conflicts; drug counselor; big brother/sister; adolescent/family counselor; college/ career guidance counselor.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Children's Work (2)

Children are our future. You love to be with children and help them experience the love of Jesus. You have patience and a good sense of humor. Children like to be around you. You know about the different developmental stages and are able to help the child grow. You know how hard the parenting process is and feel great empathy for the parent(s).

Areas Of Ministry:

Sunday school teacher; Christian Education Supervisor; nursery attendant; Christian pre-school or elementary school teacher; song leader; games director; VBS volunteer; Bible Club worker; MOPS volunteer; day care specialist; teacher; special education worker; pediatric medicine, child psychologist; family counselor; respite care.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Evangelism (3)

You are burdened for the lost and believe in being proactive with the sharing of the Gospel. You are willing to share your testimony, share the plan of salvation, distribute literature, whatever it takes. Your house is a place where you participate in friendship evangelism. You believe in reaching the community by helping them through need-based evangelism. At work you share the love of Christ through your life and in appropriate ways. You try to be a witness in the way you live so not to bring reproach against Christ. You feel the church should reach out to the neighborhood and are willing to help anyway that you can. You are burdened for the lost throughout the world.

Areas Of Ministry:

Be on a church evangelism team; mission committee; set up literature distribution; teach evangelism; be a greeter at church, do visitation with new visitors; participate in door to door distribution of literature on the church and/or gospel literature; do evangelistic preaching; work in community projects, meeting needs and sharing testimony; lead prayer meetings for evangelistic revival; work with other churches about area wide evangelistic campaign; support ministries that evangelize; assist the church with different evangelistic tools such as radio, literature and video.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Visitation Of Sick And Elderly (4)

Your heart goes out to those who are shut in; you enjoy listening to people's personal stories; you enjoy keeping people "caught up" with current events of the church; you have studied the development stages of aging and empathize with their situation; you find great joy in taking meals, helping house clean or doing yard work for those that can't; you don't mind taking someone to the store, to the hairdressers or out to eat somewhere; even though it breaks your heart you count it a privilege to pray for those that are dying and bring comfort anyway you can; you have a respect for those that have lived a full life and try to maintain dignity in their life, anyway you can.

Areas Of Ministry:

Taking meals; driving people to appointments or take them shopping; setting up events; reading to an individual or a group; visit regularly at a nursing home; pray regularly for shut-ins; advocate for the needs of the elderly in your church; set up a visitation team; organize work crews to help the elderly with home repairs; visit those that are sick from your congregation and pray for them; work at a retirement or nursing home; set up an emergency fund for those elderly on fixed income; bring the elderly to children's events; set up luncheons and events for elderly; take appropriate church work to those that are shut-in so they can be a useful member.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Community Ministry (5)

You are moved when you hear of the needs of others; you pray on behalf of the needy; you are action oriented and want to help anyway you can; you advocate with the church on behalf of those in need; you know about and volunteer to assist in community development programs; you are willing to mentor someone with needs; you give of your resources to those in need; you volunteer to be on committees to help in community projects; you believe that the church should witness to the community through getting involved and meeting needs, you get employers and other community leaders involved with the needs of the community.

Areas Of Ministry:

Volunteer to help various community programs; organize the church to assist in a food pantry, clothes drive, urban mission trips; volunteer to help those in church with needs; represent various Christian community development programs to the church; start a mentoring program at the church; advocate for the needs of children such as child care, foster care and adoption; link your church with an international Christian Relief agency; give where you can to organizations that are working with the needy; start an after school safe place for children; get involved with families in need; organize church for blood drives; mentor teenage mothers; work for a local ministry that participates in mercy ministry; help with job readiness, retention and advancement training; provide summer jobs or internships; get involved in community politics to bring about changes; be a big brother or sister; open your home for temporary shelter; advocate for healthcare for the needy; work on affordable housing; adopt a family in need; teach parenting skills; be a home visitor; volunteer medical expertise; be an advocate for health issues; offer respite for those who do foster care; care for sick and elderly.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Administration (6)

You know that it takes administration work to help a church or ministry function so you help where you can; you assist with office duties; you volunteer your accounting, marketing, office management, executive or clerical skills when needed; you help with acquisition of state-of-the-art office equipment.

Areas Of Ministry:

Volunteer to help with mailings, answer phones or help with bulletins; help with accounting; assist with computers purchase, set-up or maintenance; assist in printing needs; set-up bulletin boards; volunteer assistance with web site; volunteer training in your field of expertise; assist in the marketing and advertising needs of the church; help assist a committee by setting up meetings; sending out timely announcements.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Leadership (7)

You want to use your experience in management in the church or ministry; you want to see things done decently and in order; you do not hoard over people but are a servant leader; you are willing to sit on committees and help anywhere you can; you pray for the pastor and church committees and for the director and staff of local ministries that you feel called to support; you stand ready to assist with leadership issues if needed; you consider it a sacred duty to be a Deacon or Deaconess and live according to I Timothy 3; you strive not to be overtaken with spiritual pride but serve as a leader

remembering God's grace and mercy; you keep up with the latest in church leadership materials, attend training when possible and disseminate what you learn to the rest of the leadership.

Areas Of Ministry:

Being a Elder/Deacon or Deaconess; serve on various committees; attend prayer meetings; meet regularly with the Pastor to pray; assist in leadership using your expertise; serve on Board of local ministry; participate in strategic planning and vision casting; help communicate vision for the church; assist in fund raising for the major projects in church or para-church ministry you are involved with.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Maintenance/Buildings/Grounds/Vehicles (8)

You are concerned about supporting ministry through the use of equipment, buildings and vehicles; you believe in the importance of the church's or local ministry's appearance and the testimony it gives the neighborhood; you believe in excellence, within the fiscal limitation of the church or ministry.

Areas Of Ministry:

Help keep vehicles running; set up maintenance schedule; volunteer to drive bus or van; help set up and/or tear down chairs, tables, equipment; be on a committee to assure safety of building, grounds, vehicles and their appropriate use; oversee janitorial crew; volunteer for painting, carpentry, repairing and landscaping duties; donate any specialized expertise that you have; use your network to try and help the church get quality service at a reasonable or discounted price; donate toward needed equipment.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Christian Education (9)

You believe that the church body should know the Word and how to apply it to their lives; you like to teach; you have a passion for a specific Christian topic and like to share it; you like to find the best teachers for each class, one that knows how to best communicate to the audience; you have a good working knowledge of web-based teaching; you like to help in a Christian resource center and library; you believe that the church should be a resource to its people and strive to have the best educational resources possible.

Areas Of Ministry:

Set up a church library/resource center; teach Sunday school, adult home Bible studies, youth group or senior citizen groups; be a Sunday School superintendent; provide training seminar opportunities; provide teacher training; provide the best classroom equipment possible; strive to get others in the community to attend teaching sessions in the church; bring in specialized speakers to teach on relevant topics, represent learning opportunities to the church.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Counseling/Mentoring (10)

You have empathy for those that are hurting emotionally and socially; you believe that many people can change if they are shown how; you know that situations are complex at best and try not to be overly simplistic in seeking solutions; you believe that God has sent the comforter so you seek to work through the Holy Spirit and the Bible in dealing with people; you believe in the power of mentoring and try to get involved in areas that you can make a contribution; you try to get others involved in mentoring and helping those that need technical, emotion or spiritual help; you believe in support groups where people can comfort and assist others from their own experiences.

Areas Of Ministry:

Set up a counseling center and referral network; volunteer as a mentor in your area of expertise; organize self help groups; use your psychological and/or medical expertise to help in the church or para-church organization; help start appropriate support groups, meeting the needs of church and community; be a friend to those who are hurting and help them follow up on their therapy or mentoring; help educate the church on Biblical responses to the many emotional and social issues facing Christians today; coordinate prayer, small groups and accountability partners for those needing assistance.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Music (11)

You believe that music is important to the church so you are willing to help anyway that you can; you know that not everyone has the same tastes so you maintain to be true to your calling while trying not to offend others; you believe that music has a wide range of uses and try to glorify God with all that you do.

Areas Of Ministry:

Participate in choir, band or orchestra; teach music; help in marketing music programs; assist as stagehand, lights, or sound; write music and/or lyrics; create or find good arrangements for performances at church; assist in a musical ministry, perform in musical group or as a solo.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Drama/Speech (12)

You want to help communicate Biblical principles through the medium of drama and or speech; you realize that serving God is the highest calling so you strive to do your best for Him; you make your skills available for groups in the church; you are willing to coach others; you know that writing is a scared trust so you dedicate your craft to Him and pray for His guidance.

Areas Of Ministry:

Perform in skits to illustrate sermons; perform in plays for special service; work with choir in performing musical; write dramas, skits and speeches to be used in church; direct dramas; tutor young people in acting; entertain children, elderly and other special groups; speak to different groups in church on various topics; assist in designing and building sets; work as a stage hand; assist in lighting and sound; sell tickets and help with marketing.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Art (13)

You use your creative force to serve God; artistic expression is something you really enjoy and you want to share it; you enjoy helping others learn more about their artistic self; you know that art is a way to make friends and reach out to non-church members.

Areas Of Ministry:

Express yourself through the fine arts, crafts, poetry, graphics or other form of art; help decorate church; use graphics to help communicate; work on web site or presentations; create mural; teach/tutor art; create items to raise money; use your art as a way to befriend someone; communicate and minister through your art.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Adult Ministry (14)

You have a burden for the adults and want to help them get assimilated into the church; you understand adult development and the differences in each generation; you desire to see adults involved in small groups; you seek to help in areas that you have experience and knowledge; you are a team player and want to work with the other adult ministries in the church; you have a passion for adults to be active in ministry; you believe that the church should be reaching out to adults in the community through various creative ministries.

Areas Of Ministry:

Sunday school teacher; host home group meetings; one on one discipleship; lead support group for one of many topics relevant to needs in church and community; mentor adults; teach marriage seminars; assist in parenting skill training; help those that are suffering; be a lay-pastor over small group of adults; help with career set backs; coordinate your services with others in the church; set up career planning and job center in the church; be an adult counselor; host-small home Bible-fellowship group; participate in home visitation; plan social activities for various adult groups; set-up adult resource center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Computer Technology (15)

We are in the electronic age. You like to work with computers and software and believe that the church should take advantage of technology; you want to be able to help the church or para-church ministry using your skills; you believe in working with a team and understand that in a church there may be different opinions and want to work together for the glory of God; you realize that the church is depending on you so you finish your tasks in a reasonable turnaround time; you are professional in all your endeavors as a volunteer.

Areas Of Ministry:

Setting up networks; work on web site; installing software; teaching software to staff; maintain the system; tutoring/mentoring people in computer skills; help computerize all areas of church ministry; help with web site; set up a computer learning center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Food Service (16)

You know the importance of food and the role it plays in fellowship and ministry. You believe in the importance of a good kitchen and fellowship hall and having adequate food service. You believe in service and the testimony that it gives to the community and those visiting the church. You want to make sure that weddings, celebrations, funerals, conferences, daycare and other crucial ministries get the food service they need.

Areas Of Ministry

Participate on food service committee, volunteer to cook; help schedule events; volunteer to clean-up; help update and install new food service equipment; participate on regular basis in area of food service; plan meals and organize cooks.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Electronics/Sound/Video (17)

You know that communications is a key to effective ministry. You believe in using electronics, sound and video to produce the best communications possible.

Areas Of Ministry

Installation of new sound system; running sound for services; doing the camera work for a video; creating the story boards for an effective video; editing video; creating a complete electronic suite for the auditorium; managing the sound, light, video team for church services.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Missions (18)

You believe that God has called us to go into the whole world to preach the gospel and as a church we should be involved in missions; you do what you can to keep the cause of missions in the forefront of church business; you take prayer and the raising of support for the missionaries as a sacred trust; while the missionaries are on the field, you are an advocate for them.

Areas Of Ministry:

Being on the Mission Board; praying faithfully for the missionaries; collecting gifts, supplies and support for those in the field; help missionary with furlough plans; work on annual Missions conference; coordinate short term mission trips for members of the church, circulate missions articles and stories to the church.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Pastoral Duties (19)

You have a "call" in your life to oversee a congregation (or a specialized group like seniors, youth, prisoners, homeless, sport teams, mission groups etc.); you see preaching and teaching as a sacred call and therefore prepare diligently both in prayer and study before you preach or teach the Word of God; you take time to be with God so you can be the person that He wants you to be; you resist being proud and strive to be a servant leader; you trust God for your ministry and go where He is working; you like

to assist in pastoral duties of visitation, comforting the hurting, welcoming new people and helping them assimilate into the church; assist in leadership and vision of the church.

Areas Of Ministry:

Preaching; teaching; administration; overseeing the spiritual welfare of those entrusted to you; visit members of the church; perform various ceremonies, i.e. weddings, funerals, dedications, baptisms, communion; responsible for church services; contribute to the vision of the church; assist in the leadership.

Leisure and Recreation Ministry (20)

You believe that church buildings should serve the church and community through leisure and recreational activities. You like to assist with sports programs like softball, basketball and soccer that help give the congregation an outlet and an opportunity to invite the community. You would like to assist in having cultural events on campus. You believe that the church can be a witness by providing wholesome, well organized and supervised sports programs for the community.

Areas Of Ministry:

Using a gym and fields for special events, sports and cultural activities; camping programs; senior day care program; Awana, Brigade, Pioneer programs; Upward Basketball; art training; exercise facilities, walking trails, boys and girl scouts, after school programs; and community center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

How Did You Do?

Go back and look at all your categories. Which categories were the ones with the highest scores? In those categories, what were the specific ministries that you circled or wrote in? As you consider all the ministries that you circled, please list the top four ministries below. It may be that three are from Youth Ministry and one is from Administration. It could be that all four are from Christian Education or you had one ministry in four different categories. It doesn't matter what categories the ministries are from. List the four top ministries and as you look at them now, rate them on a score 1 -5 (1 = No interest, 5 = Very interested). **List your four top ministries choices and rate each one.**

Ministry Category	Specific Ministry	Score
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Lay Ministry Institute

To better equip your church for ministry your church can host a seminar for it's staff and ministry leaders. Your seminar leader will be Ron Ovitt, Executive Pastor of Calvary Church in Orland Park, Illinois and Director of layministry.com



Seminars for the Church

Finding Your Place In Ministry

Ron Ovitt will take you and your church group through his books, *Understanding My Spiritual Gifts*; and *How Am I wired for Ministry?* The goal is that every person would understand how God created them uniquely for ministry and how they can start serving Him in a more meaningful way.

Ministering Outside the Church

Using his book, *Close to the heart of God*, Ron will help motivate and equip your church to reach people outside the church. With an extensive background in community development and ministry Ron will help generate exciting opportunities that your church can get involved in. He will also help set up a Ministry Incubator that will help guide all the new ministry start-ups that will result from this exciting seminar.

Seminars for the Church Staff and Leadership

Becoming a Vision Driven Church

The goal of this seminar is to help your church get everyone involved in a vision for the church's mission. People will then get involved in what they help create. This seminar will help you become prepared to lead your congregation through a life changing visioning process



Getting Everyone Involved In Ministry

You have a vision, people understand their purpose but how do you mobilize them for ministry? This seminary will share how you can create an annual campaign to get the majority of your people involved in ministry.

How To Bring About Change

It is hard for a church to embrace change. How can the Pastor and leaders become effective change agents? From his years of experience helping non-profit agencies embrace change, Ron will work with your leadership helping them develop both strategic thinking and a strategic plan for change.

These are some of the exciting one day seminars we can help you with. For more information e-mail us at:

rovitt@layministry.com

Ron Ovitt makes his home in Illinois with his wife Janine. They have three boys that are grown living in different areas of the country. Ron has an eclectic background that makes his teachings unique. Starting fulltime in ministry at age 20 he was Executive Director of Limaland Youth For Christ. This gave him a wide range of teaching, preaching, program and event experience. Moving to Chicago Ron was invited to become a Youth Pastor at a large multi-staffed church. After serving there Ron pursued graduate work in Psychology. While studying at Wheaton Graduate School, Ron and Janine started a successful graphic and marketing business, working with many Christian organizations headquartered in Wheaton.

Ron was able to combine his love for business, ministry and social causes when he began a cause marketing career with World Relief. From there he became the Vice President of Development for Central Baptist Children's Home, one of the largest Child Welfare agencies in the country. After the CEO who Ron worked with retired Ron went to work as Vice President of Adventures in Missions. His passion grew to help churches become involved in the needs of poor communities so he joined Calvary Church in Orland Park, Illinois as Executive Pastor not only to help them get to their next level as a church but to help them with the creation of a church system that would allow people to use their skills, spiritual gifts and passions helping people outside the four walls of the church. Ron has created layministry.com as a resource for churches to help equip their members for ministry.

Currently Ron is the Executive Pastor for Calvary Church in Orland Park, Illinois He is also the creator of the website www.layministry.com On the website you will find a host of helpful books, survey and ideas on how you can get more involved in ministry